

# DONGRIIN FOUNDATION



“Leave your name as a Mark”

Nyumanzi camp, Dzaipi Sub-County, Adjumani District, Uganda.

Tel: +256784006510, +1(437)2493163

Email: [dongriinfoundation@gmail.com](mailto:dongriinfoundation@gmail.com) / [info@dongriinfoundation.com](mailto:info@dongriinfoundation.com)



## CALL FOR BOARD MEMBERS 2026-2028

Dongriin Foundation (DF) is seeking two individuals to join its Board of Directors for a two-year term from 2026 to 2028. We seek committed individuals with strong skills and experience in finance, accounting, or audit, as well as in fundraising, partnerships, or donor engagement. Board members will provide strategic leadership, oversight, and guidance to support DF’s mission, growth, sustainability, and impact in the refugee and host communities we serve, with a yearly time commitment of about 20–28 hours.

### Who We Are

Dongriin Foundation is a youth-led, community-based organization registered with the Dzaipi Sub-county Local Government in Adjumani District, with its offices in the Nyumanzi Refugee Settlement as the centre of operations. The organization is dedicated to uplifting refugee and host communities through sustainable and transformative education, advocacy and mentorship to underserved youth while promoting girl child education. Our programs cover Education and Mentorship, Mental Health and Psychosocial Initiatives, Community Peacebuilding, Livelihood and Skills Development, Youth Climate Advocacy, and Girl Child Empowerment. We are a refugee-led community, deeply committed to expanding access to education and improving the well-being of refugees and school-going populations in refugee settlements. Our team is comprised of people with similar experiences.

### Key Responsibilities

DF’s Board of Directors is responsible for establishing DF’s strategic direction and goals, setting the policies and practices that govern its actions, and overseeing the use of DF’s resources to achieve its goals. DF’s Board is accountable for ensuring that the organization adheres to its strategic direction and works to achieve the strategic goals approved by the Board. DF is directed by five (5) board members, who, in line with DF’s constitution, are expected to:

- Approve annual budgets and work plans.
- Develop, review, and approve strategic plans and policies.
- Hire or appoint the Executive Director and monitor and evaluate their performance.
- Attend quarterly board and committee meetings virtually and occasionally in-person.
- Participate in one board committee based on expertise and DF’s needs.
- Act in the best interest of DF and its current and future service users at all times.
- Contribute professional expertise to support DF’s work and achievement of its goals.
- Keep confidential any sensitive information received during the member’s time at DF.



- Ensure DF complies with all applicable laws and regulations and stays true to its mission.
- Be an ambassador of DF to external stakeholders, donors, and the public.
- Participate in annual board performance evaluations and self-assessments.

#### Qualifications and Experiences Needed

- Bachelor's or master's degree in any relevant field.
- Experience working with refugee-led or grassroots organizations.
- Strong creative, strategic, analytical, organizational, and personal skills.
- Ability to build relationships and foster consensus among diverse people.
- Experience serving on the board of a nonprofit or philanthropic organization.
- Strong understanding of and passion for DF's mission and work with refugees.
- Demonstrated knowledge and experience in finance, accounting, or audit, fundraising, partnerships, or donor engagement.
- Ability to listen openly, ask thoughtful questions, and build shared understanding.
- Ability to assess risks, opportunities, and internal and external factors affecting DF.
- Capacity to effectively use virtual meeting platforms such as Teams and Zoom.
- Fluent or excellent communication in English.
- Lived refugee experience is a plus.



Board members serve on a voluntary and unpaid basis. However, DF is committed to fully covering all approved board-related expenses, including voice and internet data for virtual meetings and travel, accommodation, meals, and allowances for in-person meetings, to enable full and meaningful participation.

#### How To Apply

Interested individuals are invited to submit a one-page Expression of Interest (EOI), an updated résumé or CV, and two references by **April 12<sup>th</sup>, 2026** to [dongriinfoundation@gmail.com](mailto:dongriinfoundation@gmail.com) and cc [info@dongriinfoundation.org](mailto:info@dongriinfoundation.org). The EOI should clearly explain why you would like to serve on the board and what background and experience you bring that would make you an ideal candidate. Send your application as a PDF to the above email addresses, using the subject line: **“EOI: Board Members 2026–2028.”** For further inquiries, please contact us through the aforementioned email addresses, by telephone at +256784006510 or +256778936080, or by visiting our office in Nyumanzi Refugee Settlement, Adjumani District, Uganda (located along Nyumanzi -Dzaipi Highway, opposite St. Joseph Primary School)

*DF is committed to diversity and inclusion in our workplace. All qualified applications will receive consideration without regard to sex, gender identity, gender expression, sexual orientation, race, ethnic origin, color, religion, nationality, disability, age, or any other characteristic protected by applicable law. We encourage all qualified persons to apply.*

*We sincerely thank all applicants for their interest in supporting our work with refugees. All applicants will be respectfully notified of the outcome of their application.*

